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Role Profile

Version: 1.0 | Ratified by People Subgroup: 04.01.2021 | To be Reviewed: 15.06.2022 | Authorised by Chief Executive Officer 07.01.2021

Job Title: Clinical Lead (Prison)

Dept: Client Services

Salary Rank: 2

Salary Scale: £33,000 - £37,000

Reports to: Operations Director

Direct Reports: Snr Trauma Informed Therapists,
Trauma Informed Therapists

Role Purpose

Lead our prison based OUT Spoken Talking Therapy service, providing quality assured prison-based support services, primarily trauma-informed talking therapy services.

Main Duties and Responsibilities

- To facilitate the operational clinical/duty of care for all prison based clients support services
- To ensure the safe and inclusive provision of spaces for clients accessing support
- To provide line management, guidance and support to prison based therapy team
- To lead and manage the provision of prison based client services in the form of male specific trauma informed counselling/psychotherapy on the OUT Spoken Service pathway
- To personally deliver male specific trauma informed counselling/psychotherapy to a small caseload
- Lead and joint-lead specific therapeutic and ISVA associated projects as agreed by Senior Management Team
- To support the further development of Prison based services

General Role Requirements

- Positively represent Survivors Manchester at all times and in all environments.
- Play a part in developing and maintaining a respectful and positive working environment across the workforce; and support all colleagues to engage in cross discipline team working.
- Participation in the development and implementation of continuous service improvement.
- Accurately record all information in the relevant and appropriate management or storage systems.
- Provide a polite, courteous and professional response to all inbound communications via electronic communications, telephone or in person, accurately recording any messages or follow on actions.
- Be responsible for reporting any concerns for the safety of an individual or damaged/faulty equipment using Survivors Manchester's ratified procedures.

Organisational Core Responsibilities

- Uphold the 'Statement of Values': *"With transparency, integrity and a commitment to predicting, educating and preventing males from being harmed by sexual violence; whilst offering male victims/survivors the care and compassion needed to cope and recover."*
- Be an active part of supporting the organisation to achieve its aims to break the silence of the sexual abuse, rape and sexual exploitation of boys and men, including challenging myths and stereotypes that can silence male victims/survivors.



- Adhere to strict confidentiality boundaries within your role as you have access to sensitive, restricted and classified information.
- Respect individual's right to anonymity within and outside of the organisation.
- Strictly adhere to all information governance policies and legislation set by the organisation and/or the Information Commissioners Office.
- Fully comply with the organisations policies and procedures.
- Ensure that all quality standard frameworks within the organisation, including the accredited Male Quality Standard, are upheld and not compromised.



Person Specification

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The following attributes are **Essential** for this role:

Registration:

- BACP, BABCP, UKCP, NCS, BPS or HCPC registered

Qualifications:

- Diploma in Counselling / Psychotherapy or equivalent
- Safeguarding Level 1 and 2

Knowledge and Experience:

- Understanding of issues relating to rape and sexual assault.
- Experience of leading a team.
- Experience in delivering engaging workshops to a variety of audiences.
- Previous experiences of working within a highly confidential setting.
- Experience in data management and information governance.

Skills:

- Ability to prioritise own workload.
- Good written, verbal and interpersonal communication skills.
- Proficient in the use of Microsoft Office Suite, or equivalent, and electronic database system.
- Access to car for frequent travel.

The following attributes are **Desirable** for this role:

Registration:

- BACP Accredited or equivalent.

Qualifications:

- Masters in counselling or Psychotherapy.
- Qualified in EMDR and/or PG Dip in CBT.

Knowledge and Experience:

- Knowledge of current support services in the UK that meet the needs of male identified victims/survivors of sexual violence.
- Understanding of the legal framework for victims of sexual abuse, rape and sexual exploitation.
- Previous experience of working with male identified victims/survivors of sexual violence.
- Previous experience of working within a highly confidential setting, adhering to data governance.
- Previous experience of working within the voluntary, community or social enterprise (VCSE) sector.

Skills:

- A commitment to diversity, inclusion and anti-oppressive practice.
- Mentoring.