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# Role Profile

Version: 1.0 | Ratified by People Sub Group: 20.05.21 | To be Reviewed 01.02.22 | Authorised by Chief Executive Officer 24.05.21

**Job Title:** Trauma Informed Therapist

**Dept:** Client Services

**Salary Rank:** 4

**Salary Scale:** £27,000 - £30,000

**Reports to:** Clinical Lead (OUT Spoken)

**Direct Reports:** None

## Role Purpose

To deliver quality assured trauma-informed therapeutic services to primary and secondary beneficiaries.

## Main Duties and Responsibilities

- Deliver trauma-informed therapeutic services.
- Accurately record clinical interventions.
- Contribute to relevant interdepartmental meetings to support a multidisciplinary approach to care.
- Undertake specific therapeutic projects as informed by the Management Team.

## General Role Requirements

- Positively represent Survivors Manchester at all times and in all environments.
- Play a part in developing and maintaining a respectful and positive working environment across the workforce; and support all colleagues to engage in cross discipline teamworking.
- Participation in the development and implementation of continuous service improvement.
- Accurately record all information in the relevant and appropriate management or storage systems.
- Provide a polite, courteous and professional response to all inbound communications via electronic communications, telephone or in person, accurately recording any messages or follow on actions.
- Be responsible for reporting any concerns for the safety of an individual or damaged/faulty equipment using Survivors Manchester's ratified procedures.

## Organisational Core Responsibilities

- Uphold the 'Statement of Values': *"With transparency, integrity and a commitment to predicting, educating and preventing males from being harmed by sexual violence; whilst offering male victims/survivors the care and compassion needed to cope and recover."*
- Be an active part of supporting the organisation to achieve its aims to break the silence of the sexual abuse, rape and sexual exploitation of boys and men, including challenging myths and stereotypes that can silence male victims/survivors.
- Adhere to strict confidentiality boundaries within your role as you have access to sensitive, restricted and classified information.
- Respect individuals right to anonymity within and outside of the organisation.
- Strictly adhere to all information governance policies and legislation set by the organisation and/or the Information Commissioners Office.
- Fully comply with the organisations policies and procedures.



- Ensure that all quality standard frameworks within the organisation, including the accredited Male Quality Standard, are upheld and not compromised.

### Person Specification

The following attributes are **Essential** for this role:

Registration:

- BACP, UKCP, BPS (or equivalent).

Qualifications:

- Counsellor/Psychotherapist (BACP recognised).

Knowledge and Experience:

- Understanding of issues relating to rape and sexual assault, particularly those relating to boys and men.
- Experience of providing 1:1 counselling/psychotherapy.

Skills:

- Ability to prioritise own work load.
- Confidence in working on own as well as part of a team
- Good written, verbal and interpersonal communication skills
- Personal integrity, resilience and ability to remain calm under pressure
- Proficient in the use of Microsoft Office Suite, or equivalent, and electronic database system.

The following attributes are **Desirable** for this role:

Registration: Non applicable.

Qualifications:

- Masters Level or above in Counselling/Psychotherapy.
- EMDR / Post Graduate Diploma in CBT.

Knowledge and Experience:

- Experience in data management and information governance.
- Previous experience of working within a highly confidential setting, adhering to data governance.
- Previous experience of working within the voluntary, community or social enterprise (VCSE) sector.

Skills:

- A commitment to diversity, inclusion and anti-oppressive practice.